

WE LEAD PEOPLE
TO JESUS THROUGH...

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Dear Friends... Praised be Jesus Christ!

“Go, therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, until the end of the age” (Matthew 28:19-20).

The Great Commission forms all that we do as a Catholic Parish. We are now the eyes, hands, and feet of Jesus in this world who preaches the gospel to all people. Through our words and actions, we have the opportunity to invite people to a relationship with Jesus Christ. What an awesome and powerful responsibility!

This report highlights the varied ways in which the Kingdom of God is being built here in our little corner of the vineyard. The Holy Spirit is indeed active in our parish as we minister to people at various stages in their lives and faith journeys. Our world needs Jesus, our world needs the gospel, and our world needs authenticity. What happens here in this parish serves not only us but the Church Universal. Through the graces received and shared, along with incredible outreach efforts, the Kingdom of God is being built beyond our parish.

It takes many hands to operate a parish and I wish to extend my gratitude to the staff, ministers, and all those who set this parish aflame with the Holy Spirit. A particular word of thanks to Daniel Hansen, Director of Administrative Services, Vivian Roe, Parish Accountant, our Parish Trustees, and members of our Finance Council who have prepared this report.

As you read this report I hope you find yourself, like me, thankful for the many hands who minister to our brothers and sisters, and for the great generosity offered by the good people of this parish. I also hope you find yourself hopeful for the future, knowing God is with us always, even until the end of the age.

Holy Mary, Mother of God... pray for us!

Yours in Christ,

Rev. Aaron R. Laskiewicz

CATHOLIC FORMATION

Our Catholic Formation Team, consisting of staff, volunteer catechists and small group leaders are proud to have assisted over 240 families grow in their relationship with Jesus Christ and His Church during the past year. In challenging circumstances our formation team rose to the occasion to provide a safe environment for families to discover and share the love of Jesus Christ in a variety of ways.

St. Mary offers a place for seekers of any age to come to know and grow as a disciple. No matter the depth of your understanding there is a place for you in Catholic Formation. We offer preparation for the sacraments, ongoing formation, as well as unique opportunities such as Adoration of the Blessed Sacrament on Monday evenings from 4:00 pm to 9:00 pm, Grandparent faith boxes, children and youth sessions, adult formation activities, and missionary discipleship training. If you or your family are looking to grow in your faith, give us a call to talk about the many opportunities that await you.

- St. Mary Catholic Formation Team



YOUTH FORMATION

SOCIAL CONCERNS

Abundant Generosity.

During a year where COVID-19 shutdowns affected all in-person service and outreach initiatives of our parish, we are happy to report immense success. Our parish St. Vincent de Paul Food Pantry served our clients every month. The abundant financial support (over \$100,000) on behalf of both our Circle of Love Christmas Outreach and our Lenten Outreach ministries provided thousands of Christmas presents, hand sanitizer, masks, lunches, milk, and HOPE. Inner city food pantries also received donated food, the St. Vincent de Paul Southside meal program was able to serve the monthly meal from St. Mary. Our partner organizations told us over and over that we were the only church that not only kept resources coming, but gave MORE than in any other (pre-pandemic) year.

Pastor James West, Executive Director of Repairers of the Breach, said: "St. Mary donations at Christmas allowed us to personalize gifts for over 150 homeless individuals. It was amazing to be part of the distribution of gifts during a time of isolation. The warmth of Christ's love radiated even brighter through the love and care of our friends at St. Mary."

His comments were reflected by all of our partner organizations. We spread the Joy of Christ during an extremely difficult year. Our Outreach ministry team is so grateful and so proud of all of you, our amazing parishioners, who support people from here to Haiti. United in prayer with every ministry partner, we pray unceasingly for our parish community. Thank you! We look forward to reconnecting in person. God Bless!



PACKING COATS AND OTHER ESSENTIALS FOR PATHFINDERS

LITURGY

The Eucharist is “the source and summit of the Christian life” (CCC 1324-1327). We are blessed with vibrant, reverent and joyful worship here at St. Mary Parish. We come to Mass primarily to worship God and we do that through our song, our silence, and our prayer. We have a few new faces in our Music and Liturgy Department. Mr. Christopher Koleske started as the Director of Music and Liturgy in August. Mrs. HollyAnn Kulmann accepted an expanded role as Administrative Assistant to the department. Of course, Fr. Aaron was assigned here as our new Administrator in June. With the Altar Servers returning, the choir in full swing, and the faithful filling the pews we are so excited for the graces to come in this next year!



SCHOOL LITURGY ON GRANDPARENTS DAY

ST. MARY PARISH SCHOOL

- The Wisconsin Nonpublic School Accrediting Association has awarded St. Mary Parish School, Hales Corners, the highest standards of excellence required of all members of the WNSAA and is fully accredited by the association.
- Awarded Exemplary Recognition by the Archdiocese of Milwaukee in the area of *Mission and Catholic Identity*.
- Recognized as a *Project Lead the Way* distinguished school. We are 1 out of 310 elementary schools across the US to receive this award.
- 74% of current staff had or now have their own children attend St. Mary Parish School.
- 96% of our 8th grade students perform AT OR ABOVE grade level in Reading on the MAP* tests.
- 85% of our middle school students perform AT OR ABOVE grade level in Math on the MAP* tests.
- Our one-to-one Chromebooks for all middle school students complements the rigorous instructional program we provide.

* Measure of Academic Progress



FELLOWSHIP AT REPAIRERS

SCHOOL - PARISH OUTREACH MINISTRY PARTNERSHIPS

3K/3rd Grade	Respect Life Ministry/The Women’s Support Center
4K/5K	Haiti Ministry in Latiboliere
1st Grade	Milwaukee Homeless Veterans Initiative
2nd Grade	Regency Senior Living Center
4th Grade	St. Ben’s Community Meal Site
5th/7th Grade	Nia Imani Family, Inc./Transitional Housing for Families
6th Grade	Pathfinders/Outreach/Education/Shelter
8th Grade	Repairers of the Breach/Serving Homeless Men and Women (St. Mary School’s “capstone” service program)
Spanish Classes	La Causa Crisis Nursery and Respite Center
Student Council	St. Mary St. Vincent de Paul

ANNUAL REPORT - JUNE 30, 2021

REVENUE									
	6/30/2013	6/30/2014	6/30/2015	6/30/2016	6/30/2017	6/30/2018	6/30/2019	6/30/2020	6/30/2021
Parish School Revenue	\$1,284,572	\$1,370,039	\$1,502,026	\$1,455,473	\$1,439,895	\$1,574,836	\$1,505,351	\$1,551,745	\$1,455,621
Liturgy and Music	36,300	42,673	33,413	28,841	27,893	36,724	31,426	20,799	13,640
Catholic Formation	73,257	74,853	73,030	64,377	70,926	62,978	71,675	56,584	38,170
Outreach / Human Concerns	1,077	1,035	738	884	2,612	2,140	2,612	1,777	835
General Parish Revenue									
Monthly Envelopes	1,883,579	1,885,099	1,787,626	1,783,655	1,799,929	1,911,837	1,813,151	1,869,320	1,911,224
Sunday Offertory	138,515	134,710	129,540	119,531	117,596	124,874	124,694	89,715	38,376
Debt Retirement				751,348	634,798	435,906	221,761	101,675	151,665
Endowment Revenue	56,736	60,283	64,512	92,903	69,302	68,105	95,768	102,936	24,927
Bequests	66,432	35,843	1,500	3,235		22,391			57,779
Haiti Income	33,624	74,640	76,117	52,574	199,485	57,416	72,540	(17,103)	
Parish Festival	109,602	90,821	80,548	103,933	111,072	93,707	94,841	109,994	1,000
All Other Parish Revenue	207,741	307,280	234,994	91,107	85,292	121,802	69,113	80,418	169,820
Total Parish Revenue	\$2,606,863	\$2,707,236	\$2,482,019	\$3,092,987	\$3,118,904	\$2,937,879	\$2,597,581	\$2,416,113	\$2,407,975
TOTAL REVENUE PARISH AND SCHOOL	\$3,891,435	\$4,077,274	\$3,984,045	\$4,548,460	\$4,558,799	\$4,512,715	\$4,102,932	\$3,967,858	\$3,863,596

EXPENSE									
	6/30/2013	6/30/2014	6/30/2015	6/30/2016	6/30/2017	6/30/2018	6/30/2019	6/30/2020	6/30/2021
Parish School Expense	\$2,204,035	\$2,198,458	\$2,325,075	\$2,339,254	\$2,344,235	\$2,410,951	\$2,410,909	\$2,349,789	\$2,374,227
Liturgy and Music	335,666	332,959	335,005	281,462	276,130	322,517	308,019	303,054	149,090
Catholic Formation	217,934	227,041	222,969	155,164	186,704	198,818	238,232	242,445	203,216
Outreach / Human Concerns	26,172	25,432	28,685	28,393	29,225	30,523	31,928	33,955	34,831
General Parish Expense									
Archdiocesan Assessment	90,799	96,066	96,624	95,647	93,001	95,112	118,740	134,174	139,511
Haiti Program	33,624	74,640	76,117	52,574	199,485	69,716	72,540	71,216	
Debt Repayment	164,199	144,994	169,268	861,972	765,735	537,007	337,066	119,707	151,779
Interest Expense	189,561	155,882	143,331	119,674	77,235	45,259	20,779	10,599	4,248
Endowment Expense	17,119	28,817	18,246	25,004	20,749	9,371	16,900	18,329	
Office, Building, Grounds, Admin	742,459	746,722	742,304	696,600	648,412	698,609	751,205	642,694	638,205
Total Parish Expense	\$1,817,532	\$1,832,552	\$1,832,549	\$2,316,490	\$2,296,675	\$2,006,931	\$1,895,409	\$1,576,174	\$1,320,880
TOTAL EXPENSE PARISH AND SCHOOL	\$4,021,568	\$4,031,010	\$4,157,624	\$4,655,744	\$4,640,910	\$4,417,882	\$4,306,318	\$3,925,963	\$3,695,106
SURPLUS OR (DEFICIT)	(\$130,132)	\$46,264	(\$173,579)	(\$107,284)	(\$82,111)	\$94,833	(\$203,386)	\$41,895	\$168,490

Last year we highlighted how the Finance Council addressed our structural deficit and aligned our costs with operating revenues of both the Parish and the School. We entered the fiscal year July 1, 2020 through June 30, 2021 with a balanced budget. Our plan was to break even.

For the fiscal year ended June 30, 2021, we are reporting a temporary operating surplus of \$168,490. Our operating revenue was behind budget by approximately \$284,000 and behind fiscal 2020 by \$104,000. Giving remained strong; our community gave generously toward the debt retirement, festival replacement, and in monthly envelope contributions. Tuition, offertory (collections at Mass) and fundraising were challenged under COVID-19. Continuing to grow and expand the engagement of our families and parishioners is critical to our rebound from the pandemic.

Careful spending allowed expenses to be \$426,000 less than budgeted and nearly \$231,000 less than fiscal 2020. We had several unfilled positions in the Music and Liturgy and Formation departments, for much of the year. Although it created significant salary savings, unfilled positions are temporary and unsustainable savings. Currently we are almost back to full strength. Operational expenses were also lower due to some of our programs, like retreats, and in-person gatherings, not being held due to COVID-19 restrictions. We also deferred several capital maintenance projects until fiscal 2022.

Given the temporary nature of the 2021 surplus, we submitted a break-even budget for the fiscal year July 1, 2021 through June 30, 2022. The assumptions built in next year's budget are a return to more normal levels of staffing in our Formation, Liturgy, and School programs. This assumption is proving to be correct, as we are successfully filling our open staff positions. We look forward to people continuing to return to Mass and we celebrate the successful kick-off of our School and Formation activities this fall.

These statements are inclusive of the operating income of the parish. In fiscal 2020, the parish applied for and received a COVID-19 related Small Business Administration (SBA) loan, under the Paycheck Protection Program, in the amount of \$532,000. In fiscal 2021, the SBA forgave that loan. This debt forgiveness is non-operating income and reported here by footnote. In fiscal 2021, the parish also applied for and received a second COVID-19 related SBA loan for \$466,000, which will be either forgiven or must be repaid in part or full in fiscal year 2022. Any income that may result from future debt forgiveness would be reported by a similar footnote in the fiscal 2022 report. While the receipt of this Federal assistance strengthened our parish, helped us recover from prior deficits, and may prepare us for future growth, this non-operating income is being reported by footnote to maintain our statements in a consistent format.