

WE LEAD PEOPLE
TO JESUS THROUGH...

Baptism 70

First Reconciliation 85

First Communion 85

Confirmation 53

Weddings 17

Funerals 55

Parish School 365

Faith Formation 245



Dear Friends... Praised be Jesus Christ!

"Just as you did it to one of the least of these, you did it to me" (Matthew 25:40)

One of the tremendous hallmarks of our parish is that of service and outreach. In my first year with you, I have seen first-hand the many ways in which we reach out to our brothers and sisters both in our own community and internationally. With each and every encounter we helped, served, and loved Jesus.

What we do for Jesus through our brothers and sisters is not only seen through outreach, but through the vibrant sacramental life of our parish. On those busy weekends where we celebrate Mass, weddings, baptisms, and sometimes more, we can see our parish alive. From the joy of baptisms and First Communions to walking with people in grief, our parish family has received and given God's love.

All of this is made possible through your generosity both spiritually and financially. Everything we do is rooted in prayer, and the graces of our prayer is abundant. So too, are we abundantly blessed through your generosity to programs, faith initiatives, and general operations.

Preaching the gospel and ministering to a parish community takes many people. I am grateful to the staff, ministers, and all those who share God's love in this parish. A particular word of thanks to Daniel Hansen, Director of Administrative Services, Vivian Roe, Parish Accountant, our Parish Trustees, and members of our Finance Council who have prepared this report.

Holy Mary, Mother of God... pray for us!

Yours in Christ,

A handwritten signature in black ink that reads "Rev. Aaron R. Laskiewicz". The signature is written in a cursive, flowing style.

Rev. Aaron R. Laskiewicz

CATHOLIC FORMATION | “My teaching is not mine, but His who sent me.” John 7:16

We are known by many names: Catholic Formation, religious education, lifelong faith formation, CCD, and church school. These titles often evoke the image of children being taught the Catholic faith, and while we certainly do assist parents in the faith development of their children, that is merely one aspect of our mission. At the core we are an extension of our pastor’s duty to teach - to journey with those seeking a more intimate relationship with Jesus Christ.

This past year witnessed a plethora of opportunities for disciples to deepen that relationship through: preparation for the Sacraments of Baptism, First Holy Communion, First Reconciliation, Youth Confirmation, and the Rite of Christian Initiation of Adults (RCIA). We continue to partner with parents in the formation of children in preschool, elementary, and middle school. Our ministry to high school youth helps them navigate the life of a disciple in today’s world while assisting those who have chosen to prepare to celebrate the Sacrament of Confirmation.

Adults said yes to the invitation to follow Jesus by attending offerings like *Bible Basics*, *The Chosen*, *Bishop Barron’s: The Mass*, *Jesus: The Way, The Truth and The Life*, *No Greater Love*, and more. Individuals with a desire to share the love of Jesus Christ found spiritual formation and practical training through our *Reach More* Missionary Discipleship Training Groups. Our team continues to offer weekly Adoration of the Blessed Sacrament, seasonal *Be Still and Know* evenings and the *Arise* Praise and Worship evening held this past May. The social media outlet *Flocknote* helps us share the Catholic faith with over one thousand individuals beyond our physical campus through regular messaging. This past year we happily assisted Fr. Aaron with Lenten Stations of the Cross, parish Holy Hours and the recent Corpus Christi procession.

It certainly has been a busy year. We look forward to walking alongside you as disciples of Jesus Christ in the coming year.



SOCIAL CONCERNS | A Year of Challenges, Hope, and Transitions

The past parish calendar year began with the devastating earthquake destroying 80% of the infrastructure in Latiboliere, Haiti, home of our sister parish, Notre Dame du Perpetuel Secours. Our parishioners generously donated to help in the recovery efforts. Grateful beyond measure, the people received food and needed supplies immediately (in collaboration with Food for the Poor). We, along with other parishes in the Archdiocese and private donors, raised over \$140,000. Food, medical aid and support toward rebuilding initiatives helped to stabilize our village. A temporary roof was raised over the church, children ate school lunches, clean-up efforts rapidly proceeded, and progress has been made on a new clinic. Resources continue to support the quality of life in the village. Although St. Mary isn’t 100% responsible financially for all of these initiatives, without our support and long-standing relationship, things would be much worse. All the people in Latiboliere and those of us who work closely on the Haiti partnership send our thanks and prayers. The future is hopeful because of you.

On the home front, St. Mary continued to generously support our ministry partner organizations. At the beginning of the year we were unable to do much “in-person” as we were still dealing with COVID-19. Our Circle of Love, SVdP pantry and meal programs were supported, but carried out in a socially distanced manner. After January though, we were able to begin in-person service. Our 8th graders prepared and served four meals to Repairers of the Breach, our United Heart Scripture Group began to meet and St. Ben’s opened for sit-down meals. Throughout the pandemic, you stayed faithful to supporting our outreach initiatives. During Lent we were able to celebrate by hosting our partners and bringing donations back to church. All of our partners comment on the faithfulness of our parish in supporting them, and thanks for your extravagant tenderness and generosity - you provide HOPE!

Our Human Concerns team transitioned from a staff-led commission to an all-volunteer ministry with Fr. Aaron’s support. Change is often difficult, but many of your fellow parishioners have stepped up to build and grow our tradition of love, prayer, and accompaniment for those who God places in our path to help. Rewarding work, we invite you to live out your call to discipleship by getting involved. God Bless and Thanks!





LITURGY

We have a vibrant parish! When you think of everything we do from formation, to outreach, to school, and more, the Holy Spirit is alive in our midst. All of those wonderful initiatives and services are founded on the Eucharist - the greatest gift ever given from one to another. When we come to Mass we enter into sacred time and space. It is like an ascent up a mountain where the veil between heaven and earth is at its very thinnest. With each Mass being a mountaintop experience, encountering Jesus in all His glory, we are then sent down the mountain to proclaim the Good News. With each experience we are transformed, conformed more closely to the Sacred Heart of Jesus.

This Good News is proclaimed in our homes, the homes of family and friends, in the workplace, and grocery stores. At the end of each Mass we are commissioned to glorify the Lord with our lives and to love and serve one another. That is only done with the eternal nourishment of Jesus Himself and His Sacred Word.

Our parish is blessed with many wonderful people who help us to praise God well both in song and spoken prayer. All of the ministers that assist with the celebration of each Mass help us to prayerfully enter into the great mystery of the Mass.

ST. MARY PARISH SCHOOL

- The Wisconsin Nonpublic School Accrediting Association has awarded St. Mary Parish School, Hales Corners, the highest standards of excellence required of all members of the WNSAA and is fully accredited by the association.
- Awarded Exemplary Recognition by the Archdiocese of Milwaukee in the area of *Mission and Catholic Identity*.
- Recognized as a *Project Lead the Way* distinguished school. We are 1 out of 282 elementary schools across the US to receive this award.
- 70% of current staff had or now have their own children attend St. Mary Parish School.
- 96% of our 8th grade students perform AT OR ABOVE grade level in Reading on the MAP* tests.
- 85% of our middle school students perform AT OR ABOVE grade level in Math on the MAP* tests.
- 97% of our 8th grade students are proficient or advanced on the national ACRE** test.
- Our one-to-one Chromebooks for all middle school students complements the rigorous instructional program we provide.

* Measure of Academic Progress

** Assessment of Children in Religious Education



SCHOOL - PARISH OUTREACH MINISTRY PARTNERSHIPS

3K/3rd Grade	Respect Life Ministry
4K/5K	Haiti Ministry in Latiboliere
1st Grade	Milwaukee Homeless Veterans Initiative
2nd Grade	Regency Senior Living Center
4th Grade	St. Ben's Community Meal Site
5th/7th Grade	Nia Imani Family, Inc./Transitional Housing for Families
6th Grade	Pathfinders/Outreach/Education/Shelter
8th Grade	Repairers of the Breach/Serving Homeless Men and Women

ANNUAL REPORT - JUNE 30, 2022

REVENUE				
	6/30/2019	6/30/2020	6/30/2021	6/30/2022
Parish School Revenue	\$1,505,351	\$1,551,745	\$1,455,621	\$1,664,451
Liturgy and Music	31,426	20,799	13,640	37,300
Catholic Formation	71,675	56,584	38,170	24,430
Outreach / Human Concerns	2,612	1,777	835	631
General Parish Revenue				
Monthly Envelopes	1,813,151	1,869,320	1,911,224	1,799,766
Sunday Offertory	124,694	89,715	38,376	105,028
Debt Retirement	221,761	101,675	151,665	
Endowment Revenue	95,768	102,936	24,927	74,137
Bequests			57,779	11,416
Haiti Income	72,540	(17,103)		0
Parish Festival	94,841	109,994	1,000	0
All Other Parish Revenue	69,113	80,418	169,820	59,976
Total Parish Revenue	\$2,597,581	\$2,416,113	\$2,407,975	\$2,112,684
TOTAL REVENUE PARISH AND SCHOOL	\$4,102,932	\$3,967,858	\$3,863,596	\$3,777,135

EXPENSE				
	6/30/2019	6/30/2020	6/30/2021	6/30/2022
Parish School Expense	\$2,410,909	\$2,349,789	\$2,374,227	\$2,446,349
Liturgy and Music	308,019	303,054	149,090	153,569
Catholic Formation	238,232	242,445	203,216	265,086
Outreach / Human Concerns	31,928	33,955	34,831	33,366
General Parish Expense				
Archdiocesan Assessment	118,740	134,174	139,511	132,259
Haiti Program	72,540	71,216		
Debt Repayment	337,066	119,707	151,779	
Interest Expense	20,779	10,599	4,248	
Endowment Expense	16,900	18,329		
Office, Building, Grounds, Admin	751,205	642,694	638,205	631,643
Total Parish Expense	\$1,895,409	\$1,576,174	\$1,320,880	\$1,215,924
TOTAL EXPENSE PARISH AND SCHOOL	\$4,306,318	\$3,925,963	\$3,695,106	\$3,662,273
SURPLUS OR (DEFICIT)	(\$203,386)	\$41,895	\$168,490	\$114,862

We are pleased to report a temporary operating surplus for the fiscal year ending June 30, 2022 of \$114,862 which is 2.9% better than the break-even budget approved by our Finance Council for 2022.

Operating revenue was \$61,643 (1.6%) less than budgeted due in large part to our monthly envelopes. Monthly envelopes, our largest source of revenue, was \$100,224 behind budget and \$111,457 less than last year. The return to Mass post-COVID-19 allowed our offertory collections to rebound to \$105,208, (still below the \$127,460 average in the years prior to COVID-19), but better than last year. School revenue was stronger as we increased from 355 to 365 students during the year and increased tuition collections and fundraising, exceeding budget by \$70,435.

On the expense side the Liturgy and Music departments again have temporarily unfilled positions. Open positions create a significant salary savings, but these are unsustainable. We've been blessed to have volunteers and help-out musicians who have filled the voids. Our Formation department has responded to fewer enrolled students post-COVID-19 by introducing numerous adult programs designed to deepen faith and grow our community. The school expenses were 1.5% better than budget, due to salary and health insurance savings associated with the retirement of some of our teachers. Maintenance expenses were controlled and a mild winter lead to some savings in the care of our buildings and grounds.

We submitted another break-even budget for the fiscal year July 1, 2022 through June 30, 2023. The assumptions built in next year's budget are a return to more normal levels of staffing in our Formation, Liturgy, and School programs. We look forward to people returning to Mass and we celebrate the successful kick-off of our School and Formation activities this fall.

Notes: These statements are inclusive of the operating income of the Parish. Non-operating activities include a previously noted COVID-19 related Small Business Administration (SBA) loan, under their Paycheck Protection Program, in the amount of \$466,000, which was forgiven by the SBA in fiscal 2022 and \$84,941 raised and distributed by the Haiti program. School families raised \$85,000 for playground resurfacing with project specific donations. Funds raised for specific capital projects are non-operating income. We spent \$80,351 through our building repair fund on new carpeting, painting, stairwells, LED light replacements in the Gathering Space and Gym. We will continue to prioritize non-operating expenditures around capital improvements items we believe will reduce our operating cost or significantly improve the quality of worship and education as we grow our community.